



## Solutions in Health and Safety Management

- Helping you with a Health and Safety Policy

Under the Health and Safety at Work Act 1974 it is a legal requirement for you to have a health and safety policy. If you have five or more employees you will need to have a written health and safety policy statement.

It is the starting point to effectively manage health and safety. It shows **what** your organisation wants to achieve, **who** is going to achieve it and **how** it is going to be done. The policy should be specific to your organisation.

The policy should be split into three sections.

**Statement of intent**, which shows the aims and the objectives agreed to achieve those aims. It demonstrates the commitment that your organisation has for good health and safety.

**Organisation**, which defines the main roles and responsibilities of people for managing health and safety.

**Arrangements**, which outlines how you are going to manage health and safety under issues relevant to your organisation.

*If you already have a policy.*

● JRL Solutions Ltd will **evaluate** its effectiveness and make **recommendations** for its revision.

*If you do not have a policy or it is out of date.*

● JRL Solutions Ltd will **write** an appropriate policy for you based on the risks that the organisation presents.

● Advise how your organisation can best **consult** with your employees on the health and safety policy.

### Contact JRL Solutions Ltd

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